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1991 UNOPA Letter to John Goebel from Sandy Lineberry

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July 10, 1991

John W. Goebel
Interim Chancellor
201 Administration
City Campus (0419)

Dear Mr. Goebel:

The University of Nebraska Office Personnel Association (UNOPA) met on Tuesday, July 2, 1991, to review the Floyd S. Oldt Award proposals. After considerable discussion, it was the consensus of the board that the following recommendations be presented to you for consideration. In order to simplify this, I will take each recommendation as presented in your proposal and address each issue separately.

- A. Not applicable to UNOPA
- B. Provide \$800 for the Boss of the Year Award which is administered by the UNOPA organization and ask UNOPA to rename this award the Floyd S. Oldt Boss of the Year Award.

Recommendation:

- b.1 The award title be renamed the Floyd S. Oldt/UNOPA Boss of the Year Award.

Justification: The award was originally established in 1982 by UNOPA and the Board feel the organization should keep its identity in the name of this award while still recognizing Mr. Oldt's memorial.

Recommendation:

- b.2 Establish the monetary award at \$200.

Justification: As indicated in the background of this proposal, "there are currently a significant number of awards to reward the faculty but very limited opportunities to honor non-faculty." The board feels we should concentrate more on the non-faculty awards and give the monetary awards "to those who need it the most." Since this award was proposed at a monetary award of \$800, UNOPA is proposing only \$200 be established. The board would like to propose that the remaining \$600 be used to establish a "Career Development Award" to recognize office/service employees who have significantly attained professional career development.

- C. In addition, two Floyd S. Oldt Outstanding Staff Awards at \$800 each be established.

- c.1 Pending your consideration of additional service representation, we will proceed as directed. (See copy of attached letter dated June 20, 1991.)

- D. Allocate \$600 to each of the two UNOPA Silver Pen Awards and ask UNOPA to rename each to Floyd S. Oldt Silver Pen Awards (currently funded at \$300 each from Chancellor Foundation Funds);

Recommendation:

- d.1 Each of the two awards be renamed the Floyd S. Oldt/UNOPA Silver Pen Award.

Justification: The Silver Pen Award was originally established by UNOPA and the board feels the organization should keep its identity in the name of these awards while still recognizing Mr. Oldt's memorial.

- E. Designate awards discussed in B thru E above as the Floyd S. Oldt Memorial Outstanding Staff Award Series.

- e. UNOPA board approved.

- F. Earnings from the Memorial Fund in excess of amounts allocated to awards in the Floyd S. Oldt Memorial Outstanding Staff Award series may be used to purchase emblems (plaques, etc.) for any of the series awards or to fund presentation ceremonies for the two Floyd S. Oldt Outstanding Staff Awards discussed in C.

- f.1 UNOPA board approved.

In addition, the board also accepted the \$150 from the Chancellor's Foundation account for the Rose Frolik Award.

The Boss of the Year Award will be awarded in early November. If we wish to implement this during the 1991-92 year, it is imperative that we address this issue quickly. The awards director has advised me that nomination forms will need to be mailed to office/service personnel by mid August.

As president of this organization, I feel I would be remiss if I did not address another area of concern that has been brought before you in past years. (See attachments.) This issue is one of monetary recognition for those members having achieved their Professional Standards Program certificates (PSP). As an attendee of past National Educational Office Professional Association meetings, I have personally visited with Higher Education members from all over the United States who are compensated monetarily after receiving their PSP certificates. These awards range from \$200-\$1000. UNOPA has consistently been told the university has no funding for such a program. Could not a portion of this Floyd S. Oldt memorial gift be given to recognize UNOPA members who have achieved through hard work and dedication this certification with no promise of a monetary award. Would this not achieve one of Mr. Oldt's primary objectives?

UNOPA's executive board is very appreciative and excited about these new awards. Only time will tell what the impact of Mr. Oldt's memorial gift will make on office/service employees. We look forward to hearing from you soon about the above recommendations.

Sincerely,

Sandy Lineberry
UNOPA President

Attachments: 4